## NON-DISCRIMINATION STATEMENT STATEMENT OF EQUAL EDUCATION & EMPLOYMENT OPPORTUNITY

Eufaula School District does not discriminate on the basis of race, color, national origin, gender, age, qualified handicap, religion, socio-economic status or veteran status in its admission to educational programs, services or activities, in access to them, in treatment of individuals or in any aspect of their operations. The District does not discriminate in its hiring or employment practices. The District provides equal access to the Boy Scouts and other designated youth groups.

Questions, complaints or requests for additional information regarding the Civil Rights Act, the Americans With Disabilities Act, Section 504, the Age Discrimination Act, the Boy Scouts Act and/or Title IX may be submitted to:

Jeanette Smith Superintendent of Schools Eufaula Public Schools 215 N.6th Eufaula OK 74432 918 689-2152 www.eufaula.k12.ok.us

The superintendent has been designated by the board to coordinate the school district's efforts to comply with this assurance.

Notification of this policy shall be made to students, parents, employees and the general public prior to the beginning of each school year.

References: Title VI of the Civil Rights Act of 1964

Title IX , Education Amendments, 1972 Section 504 of the Rehabilitation Act of 1973

Age Discrimination Act, 1975

Americans with Disabilities Act of 1990

Boy Scouts of America Equal Access Act, 2002