

POLICY # 1.49
WORKERS COMPENSATION

An Accident Investigation Report must be completed by the employee and supervisor and forwarded to the Worker's Compensation Coordinator in Central Office for processing.

When an employee is absent from work due to a job related illness and/or injury, compensation will be made to the claimant by the workers' compensation carrier.

It is further noted that neither earned vacation or sick leave time will be used in lieu of workers' compensation benefits.

The School District may provide benefits to the employee in addition to the workers' compensation benefits or may allow any employee to use a portion of their accrued sick leave pay; provided, the employee signs a written acknowledgment and agreement of receipt of said sick leave in addition to workers' compensation benefits with waiver of future use of same said sick leave. In no case shall the combined payments to the claimant be in excess of regular contractual salary for full-time employment.